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SUSTAINABILITY POLICY

As Diler Iron & Steel and Yazıcı Iron & Steel (DNA), we commit to adopting the principles of sustainable development, managing environmental, social, and economic factors in a balanced manner, creating long-term value for all our stakeholders, and acting with a sense of social responsibility.

In this context, we adopt the following key principles:

- **Environmental Responsibility:** Minimizing the environmental impact of our activities, using natural resources efficiently, and protecting biodiversity.
- **Energy and Resource Efficiency:** Reducing energy and water consumption per product, promoting renewable energy use, and decreasing our carbon footprint.
- **Circular Economy and Waste Management:** Expanding recycling and reuse practices in line with the zero waste goal.
- **To combat Climate Change:** Adapting to a low-carbon economy, researching and implementing new technologies and methods to reduce greenhouse gas emissions.
- **Occupational Health and Safety (OHS):** Ensuring employee welfare and safety, preventing workplace accidents and occupational diseases.
- **Ethics and Corporate Governance:** Adopting a transparent and accountable management approach, adhering to ethical business practices.
- **Human Rights and Workers' Rights:** Complying with ILO and ETI core principles and conditions, adhering to ethical business standards.
- **Stakeholder Engagement and Social Contribution:** Increasing customer satisfaction, supporting diverse and stable local economies, and contributing to social responsibility projects.
- **Sustainable Supply Chain:** Promoting responsible sourcing and adopting sustainable procurement practices while reducing transportation impact.
- **R&D and Digitalization:** Ensuring information security in all activities, supporting innovation and sustainable production technologies, and promoting digital transformation.
- **Diversity and Inclusion:** Promoting equality, diversity, and inclusion, standing against discrimination, and providing equal employment opportunities for all.
- **Continuous Improvement and Compliance:** Complying with applicable national and international regulations, relevant standards, and management system requirements, regularly monitoring and improving our performance.
- **Identifying environmental, health and safety, employee welfare and mental health, human rights, workers' rights, social and economic impacts, and their interactions.**
- **Engaging in continuous communication with our stakeholders to understand and manage expectations, risks, and opportunities.**
- **Increasing the efficiency of all our processes in line with a life cycle approach to enhance our international competitiveness.**

We commit to sharing this policy with all our employees and stakeholders, continuously improving the effectiveness of our sustainability management system.

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