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OCCUPATIONAL HEALTH AND SAFETY POLICY

As Diler Iron & Steel and Yazıcı Iron & Steel (DNA), we adopt the fundamental principle of protecting the health and safety of our employees, suppliers, and visitors at the highest level in all our activities. In line with our commitment to occupational health and safety (OHS), we adhere to the following principles:

- 1. Compliance with Legal Regulations:** Fully comply with all applicable national and international legislation, regulations, and standards related to occupational health and safety.
- 2. Preventive Approach:** Identify risks that may threaten the health and safety of our employees in advance, take necessary preventive measures, and ensure a safe working environment.
- 3. Continuous Training and Awareness:** Provide regular training and awareness programs to enhance the OHS awareness of employees, contractors, and visitors. Facilitate access to all OHS-related training and track their effectiveness.
- 4. Safe Work Culture:** Integrate occupational health and safety into all business processes, ensure employees adopt this culture, and continuously improve OHS performance.
- 5. Risk Management and Assessment:** Identify hazards, analyze risks, implement control measures, and minimize risks to ensure workplace safety.
- 6. Use of Protective Equipment:** Provide the necessary technical equipment and ensure that all employees fully utilize personal protective equipment (PPE).
- 7. Emergency Management:** Develop and implement effective emergency response plans for incidents such as fires, explosions, and chemical spills. Take preventive measures and conduct regular drills.
- 8. Employee Participation and Feedback:** Encourage the active participation of employees and their representatives in OHS processes, consider their feedback, and make improvements accordingly.
- 9. Continuous Improvement:** Regularly review OHS performance, continuously enhance the safety of the work environment, and develop systems to prevent occupational accidents and diseases.
- 10. Supplier Performance:** Monitor and improve the OHS performance of contractor firms within our OHS management system.
- 11. Needs and Expectations:** Conduct necessary activities to understand and address the OHS-related needs and expectations of employees and relevant stakeholders.
- 12. Occupational Health and Psychosocial Support:** Develop support programs to protect not only the physical health of employees but also their mental and psychosocial well-being. Emphasize stress management and ergonomic practices.
- 13. Sustainability and Environmental Factors:** Integrate occupational health and safety practices with environmental sustainability, implementing measures that protect both employee health and the natural environment.

We commit to sharing this policy with all employees, contractors, and relevant stakeholders and continuously striving to foster a strong occupational health and safety culture.

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